

Conflict Minerals Policy

INDOCOOL Composites Private Limited is committed to values of *Safety, Operational Excellence, Commitment, Integrity and Leadership* are part of our culture. Accordingly, INDOCOOL is committed also responsible sourcing and operating a supply chain free of “conflict minerals”, which include cassiterite, columbite-tantalite (Colton), gold and wolframite and their derivatives, tin, tantalum, and tungsten (or any other mineral or its derivative designated by the Secretary of State) which are sourced from the Democratic Republic of the Congo (“DRC”) or an adjoining country (together, the “Conflict Region”) and whose extraction, processing or trade are financing conflict in the Conflict Region. We support the goals established under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”) on conflict minerals and condemn human rights abuses associated with the extraction, processing transport, or trade of minerals and any direct or indirect support to non-state armed groups or security forces that illegally control or tax mine sites, transport routes, trade points, or any upstream actors in the supply chain. Similarly, INDOCOOL has a no tolerance policy with respect to corruption, money-laundering, and bribery. Our policy is communicated to our stakeholders

INDOCOOL continues to strive towards a supply chain that contains minerals that are conflict-free, while realizing that it will be a longer journey due to our place within the supply chain. The Company does not ban procurement of minerals from the DRC and adjoining countries, but seeks to source from responsible conflict-free sources in the region.

In support of this policy, INDOCOOL will:

- Instituted an assessment of its supply chain to identify areas where there is a high probability of 3TG use
- Collaborate with suppliers to confirm 3TG usage and potential sources of these minerals
- Undertake reasonable country of origin inquiries and due diligence with relevant suppliers
- Expect our suppliers to cooperate in providing information to confirm our supply chain is free of conflict minerals or sourced responsibly in accordance with internationally recognized due diligence guidance.
- Not knowingly purchase or use minerals whose extraction, processing or trade benefits armed conflict or human rights abuses.
- Comply with the reporting obligations by publicly filing reports.
- Reserve the right to take appropriate actions should a supplier’s efforts to comply with this policy be deficient.

INDOCOOL has a long-standing commitment to conducting business in compliance with applicable laws and regulations and in accordance with the highest ethical principles. We will continue to work with our suppliers to ensure they conduct their business in line with INDOCOOL values.



Date: 28th June 2022

Managing Director